



# HUMAN RESOURCE SYNERGY GROUP NEWSLETTER

January 2026



## 2026 Synergy Group

### • 2026 Meeting Dates:

- Q1: February 11, 2026
- Q2: May 13, 2026
- Q3: August 12, 2026
- Q4: November 11, 2026

To ensure you receive all updates and official Zoom invites, please register using the link below:

### [2026 Synergy Group Meeting Registration](#)

### NEW RESOURCE FOR OPCA MEMBERS!!

As an OPCA member and peer group participant, you can access a wide array of OPCA's resources, from newsletters to trainings and events. Use your community health center employee email to [register for our member portal](#) to access member-only content. [Check out this short video](#) for more information and instructions.



## Funding Opportunity

### • HRSA-26-047 Rural Residency Planning and Development Program

The funding opportunity for the FY26 RRPD grant program has opened on grants.gov. The notice of funding opportunity (NOFO) was posted on December 11, 2025, **and remains open until May 15, 2026**. HRSA will make up to 14 awards, each up to \$750,000, to improve and expand access to health care in rural areas by developing new sustainable rural residency programs, including rural track programs (RTPs).

### [HRSA-26-047 NOFO Link](#)



## Upcoming Training Opportunities

### Federal Outlook for Workforce Development

Presented By, Jobs for the Future

Wednesday, January 14, 2026 | 9:30-10:30 PST

### As part of JFF's ongoing Policy Briefings, the "Federal Outlook for Workforce Development" event will feature:

- Administration Insights: Hear directly from senior leaders in federal agencies as they unpack President Trump's vision for our nation's education and workforce systems and the steps that the administration is undertaking.
- Across the Aisle Perspectives: Join leading workforce development experts from across the political spectrum as they provide their analysis of federal workforce actions and recommendations for the field.

### [Register Today to Save your Spot](#)

### A Transdisciplinary Approach to Behavioral Health Populations in Primary Care

Presented By, Association of Clinicians for the Underserved

Wednesday January 14, 2026 | 3:00-4:00pm

Join the Association of Clinicians for the Underserved for an informative webinar—the first in a multipart series—exploring a transdisciplinary approach to behavioral health populations in primary care. A wonderful opportunity for health center and behavioral health leaders to develop strategies for their behavioral health service lines, this webinar will introduce attendees to the approach, which prioritizes shared care planning, cross-training, and team accountability.

### [Registration Link Here](#)



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## Self-Paced Audio Training

### STAR<sup>2</sup> Center Talks Workforce Success

In today's rapidly changing workplace environment, health centers need to be at the forefront of developing solutions that meet the ever evolving needs of their workforce. ACU's STAR<sup>2</sup> Center audio training series brings you engaging and informative chats with health center leaders and experts about the different core components that make up a robust health center workforce as it is the fuel for your organizational mission.

- Mental Health Workforce Series
- Pathways to Recruitment & Retention Series
- STAR<sup>2</sup> Center Success Stories Series

[Access Listening Sessions Here](#)



## Resources & Publications

- [Workplace Change Collaborative: Addressing Burnout and Moral Injury](#)
- [Prosci: An Introduction to Change Management](#)
- [National Association of Community Health Workers: Workforce Wellness Toolkit](#)
- [SAMHSA: Addressing Burnout in the Behavioral Health Workforce through Organizational Strategies](#)
- [Higher Education Coordinating Commission: Behavior Health Pathways](#)
- [The Power of Gratitude in the Workplace - Business and Tech](#)



## Conferences and Events

### ACU Workforce Symposium

March 24-25, 2026 | Nashville, TN

ACU Presents **Building for Tomorrow**  
"Strengthening Workforce Stability in This Defining Moment"

As challenges mount, healthcare workforce innovation isn't just important—it's essential. The Association of Clinicians for the Underserved (ACU) invites you to join them for the 2026 Workforce Symposium to explore cutting-edge workforce retention and recruitment strategies

**Early Bird registration is open!**

[Sign up by Jan. 15th and save!](#)

### 2026 OPCA Annual Conference

April 13-14, 2026 | Eugene, Oregon

OPCA Presents **The Art of Oregon's Health Care Safety Net!**

This year's gathering will explore innovative approaches to care that strengthen Oregon's safety net and expand access for FQHC patients and communities. We'll examine the "art and science" of safety-net care, weaving evidence-based practices with the creativity and innovation needed to meet evolving community needs.

**Early Bird Registration is open!**

[Sign up by January 15<sup>th</sup> and Save!](#)

**Nominations are open now for Annual Awards Celebration!**

Each year OPCA takes pride in honoring the Oregonians who do outstanding work to deliver integrated medical, dental, and behavioral health services to our communities.

[Celebrate your Colleagues & Submit Your Nomination Before February 20, 2026!](#)