



HUMAN RESOURCE LEADERS GROUP NEWSLETTER

June 2025



Upcoming Peer Group Meetings:

- **August 27th, 1pm-2:30pm**

Topic to be determined! Please share your thoughts on preferred topics with me. I want these meetings to be of value to you.

[Zoom Link](#)

Potential Topic: “The Science Behind Happiness”

[Seligman’s PERMA+ Model Explained: A Theory of Wellbeing](#)

NEW RESOURCE FOR OPCA MEMBERS!!

As an OPCA member and peer group participant, you can access a wide array of OPCA’s resources, from newsletters to trainings and events. Use your community health center employee email to [register for our member portal](#) to access member-only content. [Check out this short video](#) for more information and instructions.



Funding Resources

- **Substance Use Disorder Treatment and Recovery Loan Repayment Program**

Application is open through July 10th

If you’re a behavioral health clinician, clinical support staff, or trained in substance use disorder treatment, the STAR Loan Repayment Program offers up to \$250,000 toward student loans. In return, you’ll commit to six years of full-time service at an approved facility, bringing vital care to communities that need it most.

[Apply at this Link](#)



Upcoming Training Opportunities

- **The Future of Behavioral Healthcare: Trends Shaping the Next Decade:** National Council for Mental Wellbeing- Behavioral Health
June 17th, 1pm

Join Dr. Denny Morrison, Chief Clinical Officer at Eleos, and Dr. Joe Parks, Principal Medical Advisor at the National Council for Mental Wellbeing, for a forward-looking conversation on the top trends shaping behavioral health over the next decade.

This webinar will explore:

- How AI, digital therapeutics, and immersive tech are changing care delivery
- Strategies for navigating reimbursement, documentation, and workforce challenges
- The rise of integrated care and measurement-based models
- What behavioral health leaders need to prioritize now to prepare for what’s coming

[Registration Page](#)

- **NWRPCA- Beyond Core Competencies: Next Level Skills for CHC Managers and Supervisors**
July 8th- August 5th

This virtual and highly interactive 5-week program moves beyond the “core competencies” required to effectively manage and supervise your team and delves into higher-level areas of knowledge, practices, and skills needed to be a great manager or supervisor at your health center! Beginning with a review of crucial skills needed to hire, coach, retain and manage others, we quickly move to elevated learning to take your management skills to the next level.

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Northwest Oregon Network (NEON) Supervising for Resilience:

Learn how to better support your staff!
Cohort Runs July 2 - Dec 17, 2025

The office of the US Surgeon General's evidence-based framework supports this message by highlighting the five essential components that prioritize universal human needs in the workplace. Workforce resilience is essential in establishing a happier, healthier, more effective, and stable workplace and it can be done with attention to developing practical skills and tools for supervisors in their workplace.

[Registration & Scholarship Page](#)



Resources & Publications

- [Workplace Change Collaborative: Addressing Burnout and Moral Injury](#)
- [Health Institute for Healthcare Improvement: Quality Improvement Essentials Toolkit](#)
- [Prosci: An Introduction to Change Management](#)
- [National Association of Community Health Workers: Workforce Wellness Toolkit](#)
- [SAMHSA: Addressing Burnout in the Behavioral Health Workforce through Organizational Strategies](#)
- [Higher Education Coordinating Commission: Behavior Health Pathways](#)
- [Oregon Office of Rural Health: Recruitment and Retention Strategy](#)
- [Uniformed Services University: Center for the Study of Traumatic Stress](#)
- [The Power of Gratitude in the Workplace - Business and Tech](#)



Conferences and Events

Association of Clinicians for Underserved: 2025 Conference "The Power of Advocacy The Promise of Primary Care"

August 3-6th, Washington DC

[Registration Page](#)

2025 Fall Primary Care Conference: NWRPCA & CHAMPS

October 25th-28th

Great speakers, excellent educational sessions, numerous networking opportunities, exhibits by industry experts, and more designed to meet the needs of Region 18 (Regions VIII and X) Community Health Center staff and boards.

Registration to Come!

National Association of Community Health Hosted by CHI & Expo Conference

August 17-19th, Chicago Illinois

[Registration page](#)

National Association of Community Health: Workforce Conference

October 21-22, Las Vegas Nevada

[Registration Page](#)



Additional Resources

NWRPCA: The 2024 Region X NWRPCA Salary & Benefits Survey Report

Report Highlights:

- Compiled salary and benefits data for health center positions
- Breakdowns for key positions by state, year of service, and health center size
- Voluntary and involuntary turnover rates of C-suite, medical, dental, and behavioral health staff
- Point-in-time vacancy information (e.g. vacancies, recruitment length)

[Package and Details Here](#)