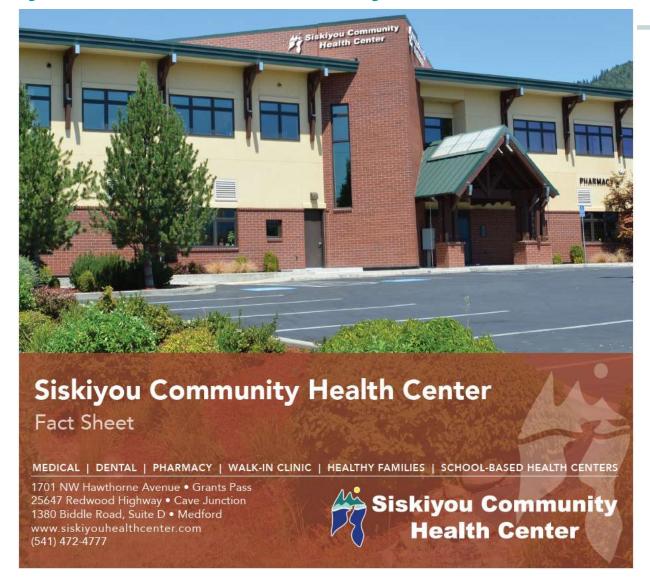
Siskiyou Community Health Center





Siskiyou Community Health Center

Who we are...

Siskiyou Community Health Center (SCHC) has served southern Oregon since 1973. SCHC is a private not-for-profit corporation with a Federally Qualified Health Center (FQHC) status and service area to include all of Josephine County (1,642 square miles, pop. 86,352).

SCHC remains the only FQHC in the county and the sole source of safety-net primary health care services offering sliding fee discounts for:



Preventive

Prenatal

Perinatal

Dental

Behavioral Health

Women's Health

Pediatric

Chronic Disease Management

High-Risk Family Outreach Services



Siskiyou Community Health Center operates:

- 2 Medical Clinics recognized by the State as Tier 4 primary care medical homes
- 2 Walk-in Clinics
- Moderate Complexity Lab
- Radiology
- 2 in-house 340B Pharmacies
- 4 School-Based Health Centers
- 2 Dental Clinics and a Mobile Dental Clinic
- 3 Healthy Families Locations



Siskiyou Community Health Center

Who we serve...

In 2018 Siskiyou Community Health Center Served:



From our patient base:

- 19% are Medicare patients
- 50% are Medicaid/CHIP patients
- 6% are self-pay patients
- 9% are sliding scale patients
- 16% are private insurance patients
- 11,071 of patients are at or below 200% of poverty level
- 10% of SCHC's patients are uninsured and rely solely on the sliding fee discount program



The Ten Domains of TIC

SAMHSA's Concept of TIC

3 E's of	4 R's	<u>6 Key</u>	10 Implementation
Trauma	Key Assumptions	<u>Principles</u>	Domains
 Events Experience Effects 	 Realization Recognize Responds Resist Re- traumatization 	 Safety Trustworthiness and Transparency Peer Support Collaboration and Mutuality Empowerment, Voice, and Choice Cultural, Historical, and Gender Issues 	1. Governance and Leadership 2. Policy 3. Physical Environment 4. Engagement and Involvement 5. Cross Sector Collaboration 6. Screening, Assessment, and Treatment Services 7. Training and Workforce Development 8. Progress Monitoring and Quality Assurance 9. Financing 10. Evaluation



TIC Roadmap: Top-Down & Bottom-Up

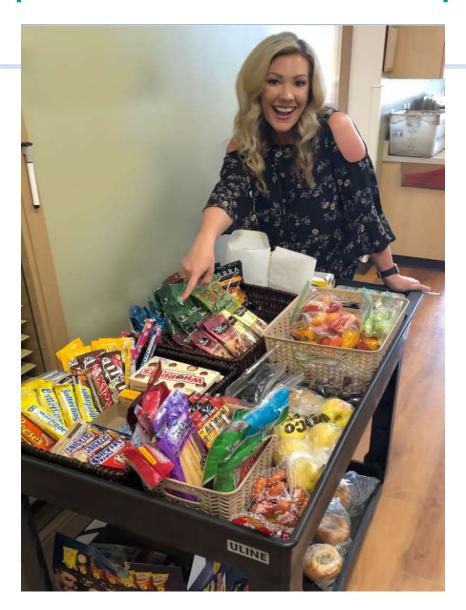
Becoming a TIC organization: Top-down

- Governance and leadership buy-in
- Resources and organizational readiness assessment
- Financial aspect (AIMS grant)
- TIC implementation framework (the 4 R's)
- Organization-wide staff training, May 2018
- Adopting TIC Guiding Principles: TIC in strategic plan and QA/QI plan
- Bottom-up:
 - Workforce empowerment, voice & choice



TIC Roadmap: Top-Down & Bottom-Up

Weekly Snack Cart and Snackagawea

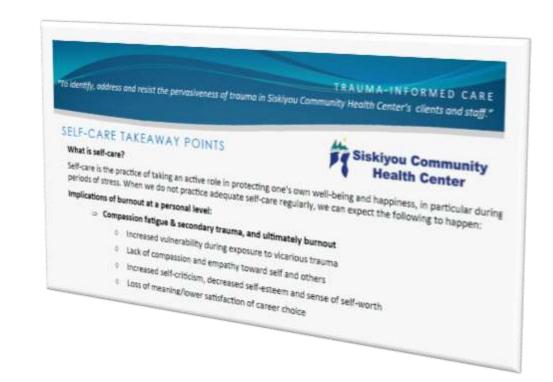




Workforce: A Catalyst of Change

Workforce as a catalyst of change:

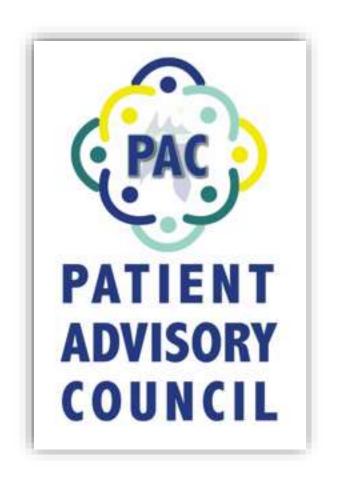
- Resilience
 Alliance Team's mission and role
- HR & new hire onboarding





From Trauma-Informed to Trauma-Responsive

The Patient Advisory
Council's role in the TIC
advancement process





What's Next?

- Redefining organizational mission & values while embracing TIC culture
- Continuous Board & staff development
- Community outreach & education
- Social determinants of health & health equity
- Quality patient care and better health outcomes





The Board & Leadership Team Workshops



Q&A

Questions?



Contact

Simona Keadle

Trauma-informed Care/Services Coordinator

Siskiyou Community Health Center

Ph.: 541.472.4740 ext. 1140

E-mail: <u>skeadle@siskiyouhealthcenter.com</u>

SCHC web site: www.siskiyouhealthcenter.com

Jennifer Johnstun

Chief Quality Officer

Siskiyou Community Health Center

Ph.: 541.471-3544 ext. 1118

E-mail: jjohnstun@siskiyouhealthcenter.com

SCHC web site: www.siskiyouhealthcenter.com



Embodiment and Practice of Trauma-Informed Leadership

Perspectives from the Community
Health Center of Lane County
Trauma Informed Care Committee

Jorjie Arden
Jessica Criser, MSN, NP-C



Community Health Center of Lane County

Six primary care clinics, including Springfield High School and integrated primary care at Lane County Behavioral Health

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18,679 patients 63,122 primary care visits in 2017
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52% of patients are children/adolescents 76% had family income <100% FPL 91% had family income <200% FPL 18% uninsured 65% Medicaid 13% self-identify as homeless

CHC-LC Trauma Informed Care Committee

- Initial work started in 2014, resulting in implementation of ACE surveys across clinics.
- Strong support from Lane County Health and Human Services, including required TIC 101 for all employees and Division TICC.
- Partnership between TIC and Patient Engagement Group and Health Council

CHC-LC Trauma Informed Care Committee

- 12 members from across clinic sites and roles as well a consumer member and Trauma Health Project (THP) consultant
- Strive for inclusivity, rotating roles and meeting sites
- Close partnership with THP including participation in monthly learning collaborates and sustainability retreat

2019 TIC Patient Survey

- 20 question survey with questions from each of the 7 domains of TIC
- Available over 2 weeks
- ▶ 1,100 responses

Survey responses

Agree/Strongly agree

- I feel safe with the people who work at this clinic: 97.6%
- Staff treat me with respect: 97.1%
- Staff respect my personal space and boundaries: 96.7%
- I feel safe in the building where I receive services: 96.5%
- ▶ I trust the people who work at this clinic: 94%

Survey responses

Disagree/Strongly disagree

- Staff regularly ask me how satisfied or happy I am with the services I receive: 17.1%
- Staff have helped me connect to people with similar backgrounds or life experiences to ine who can support or be a role model to me: 13.4%
- Staff have asked me if the services I get at this clinic are helping me: 9.8%

Survey comments

- I have always thought that this was the best place for me to come for my care.
- Charnelton Community Clinic has saved my life.
- ▶ I love this place.
- Everyone is so polite and caring. I feel less nervous when I come in.
- Nurses do a great job.

2020 workplan

- Wrap up consumer survey:
 - Disseminate results to consumers
 - Act on survey findings
- Workforce wellness survey
- Training plan

Questions?

