

HR Peer Group News

The latest information for Community Health Center Human Resources Leaders



Jan. 6, 2021

Need to Know

On Feb. 1, OPCA will welcome Mallory Temple to the Sustainability Team. Mallory joins OPCA as a Workforce Manager in supporting you, our health centers, in your workforce needs. Mallory has experience in providing health programming TTA, project management, and understands the challenges, opportunities, and value of supporting a strong primary care workforce. Mallory is committed to effective communication, teamwork, and is accustomed to working collaboratively to get things done. She will be a great fit and asset to our work, mission, and organization. One of Mallory's first projects is to get FQHC HR leaders together virtually.

HRSA Tidbits

CHCs Should Complete Readiness to Train Assessment Tool Survey: Thanks to the health centers* who have taken the time to complete your health center's RTAT survey. Oregon had a 50% increase in responses since last month. Every FQHC and FQHC Look-Alike in the country is required to complete at least one survey. Any staff at health centers are invited to participate—make sure YOUR health center's input is included! [Take the RTAT Survey](#)

Every person is invited to complete an initial set of questions in this survey about the topic of general readiness to engage in health professions training. This is an important topic as we plan for the future of workforce training.

In addition, if you feel you can comment on your health center's readiness to engage in one or more specific health professions training program(s), we welcome you to continue on and share your opinions on up to three different health professions training programs. For those of you who want to proceed with these sections, a drop-down list of programs to choose from has been provided.

We know that you all are busy, but it would be great if you (and your staff) can take 20-25 minutes to complete this **required** survey. Contact [Irma Murauskas](#) with questions.

***Clinics that have submitted at least one RTAT Survey (as of Dec. 16, 2020):** Adapt South River | Asher | Lane | LaPine | Neighborhood | NWHS | Richmond | Rinehart | Siskiyou | Winding Waters

Training & Learning Opportunities

Staff Wellness and Satisfaction Learning Collaborative: The Association of Clinicians for the Underserved (ACU) invites health center teams to participate in the [Staff Wellness and Satisfaction Learning Collaborative](#) which will run from March 2, through Aug. 17. This six-month learning collaborative will bring together 20 health center teams to learn and discuss the drivers of burnout and test new interventions to improve staff well-being and improve quality of care. This Learning Collaborative is part of a national effort supported by the Bureau of Primary Health Care (BPHC) at the Health Resources and Services Administration (HRSA) and in partnership with John Snow, Inc. (JSI). Each health center participating in the Learning Collaborative will receive a one-time payment of \$2,500. [Learn more and submit an application.](#)

Upcoming Upskill MA Courses:

- **Strengthen Frontline Teams - *New Self-Paced* offering**
[Learn more here](#)
- **Refresh Your Vaccine Administration Skills - *Immunizations* course**
The course can be completed entirely online and remotely with the support of an instructor who is a subject-matter expert on immunization topics. **The next cohort for this course will begin Jan. 11. [Registration](#) closes 11pm PT on Jan. 7.**