

# HR Leaders Peer Group News

*The latest information for Community Health Center Human Resources Professionals*



November 3, 2021

## Need to Know

### **OPCA Strategic Workforce Planning Program**

OPCA wants to offer a Strategic Workforce Planning Program to Oregon FQHCs in early 2022. The program would be based on an industry recognized SWP certification program but tailored to the unique needs of Oregon CHCs. The online program will be delivered in “bite-sized” sessions over the course of several months so CHCs have sufficient time to apply what they learn and get feedback from their faculty advisor and peers. Participants will obtain a professional development opportunity and in-depth knowledge of strategic workforce planning. The program would allow 1-2 representatives from each CHCs to attend. If you are interested in having your CHC participate, please fill out the [survey](#).

### **Survey: Traditional Health Worker Program Implementation**

OPCA invites you to take our survey on [Traditional Health Worker Program Implementation](#). We know that THW are a critical component in our efforts to eliminate health inequities. Yet, gaps remain in the implementation of the Traditional Health Worker Certification Program which make it difficult for organizations like FQHCs to hire, train, and deploy THWs. OPCA is working with CCOs and policymakers to decrease the unnecessary burdens to implementation. We need your help to understand the landscape. Please complete this short survey.

## HRSA Tidbits

### **NHSC Loan Repayment Program Funding**

NHSC Loan Repayment funding went unspent in FY 2021 due to a lack of applications from clinicians! Due to the American Rescue Plan, both the NHSC and the Nurse Corps currently have the highest level of funding in their history. HRSA funded every Loan Repayment application it received – including for clinicians working at CHCs with HPSA scores as low as 3 – but there was more money than applications. For FY22, all CHCs – regardless of their HPSA scores – are encouraged to have their providers apply for Loan Repayment. HRSA will release a new funding cycle for NHSC Loan Repayment on December 2, 2021. For a CHCs’ clinicians to be eligible, the CHC first must register as an NHSC-eligible site. CHCs can sign up on the website to be alerted when the next site registration window opens.

## Training & Learning Opportunities

### **Learning Collaborative: NTTAP 2021-2022**

Community Health Center, Inc. (CHC) and its Weitzman Institute (WI) are preparing to begin their [NTTAP 2021-2022 Learning Collaboratives](#), and there's still time to apply! CHC, Inc.'s learning collaboratives are designed to effectively move participating organizations from planning to implementation of replicable models. If you are interested, we encourage CHCs to apply in partnership with OPCA to have OPCA as participating as a team member while the CHC completes the work. If you have questions regarding the application process, please e-mail Meaghan Angers at [angerm@chc1.com](mailto:angerm@chc1.com).

### **Module: HRSA's Loan Guarantee Program**

NACHC offers a module "[Considerations for Health Center Boards on Diversity, Equity, Inclusion, and Justice in Governance](#)," as a short introductory module intended as a resource for boards starting to explore or reevaluate diversity, equity, and inclusion in health center governance.