

HR Leaders Peer Group News

The latest information for Community Health Center Human Resources Professionals



October 5, 2022

Need to Know

Annual Oregon Health Care Provider Incentive Loan Repayment Program Webinar

OPCA will host our annual webinar on [Oregon Health Care Provider Incentive Loan Repayment Programs](#) on *Thursday, October 20th from 1:00 – 2:00pm*. Bill Pfunder, Incentive Programs Manager at ORH, will discuss major changes to the Oregon Health Care Provider Incentive Loan Repayment Program.

As of September 1, 2022 the Oregon Health Care Provider Incentive Loan Repayment Program has updated its rules. Below is an overview of some of the changes.

- The program may now consider undergraduate debt and debt interest when calculating qualifying loan debt;
- Full time providers may now receive 70% of the balance owed on qualifying loans upon program entry;
- Full time providers with less than \$29,000 in qualifying loan debt are eligible to receive up to 100% of qualifying loan debt in exchange for a 3-year service obligation, not to exceed the lesser of their total qualifying loan amount or \$20,000;
- Part time providers may now receive 35% of the balance owed on qualifying loans upon program entry;
- Part time providers with less than \$15,000 in qualifying loan debt are eligible to receive up to 100% of qualifying loan debt in exchange for a 3-year service obligation, not to exceed the lesser of their total qualifying loan amount or \$10,000.

[Register now!](#)

HRSA Tidbits

Health Center Workforce Well-being Initiative Updates

As you may know, theBPHC's [Workforce Well-being Initiative](#) will begin with a survey launched this fall to participating health centers. At this time, the survey is waiting approval from OMB and the exact launch date will be determined once it is approved. OMB approval is anticipated for the first week of October and the survey will be expected to launch within two weeks of approval. JSI will be reaching out to health centers once they have that OMB approval to share a more exact date for the survey launch. Please note that each participating health center will only have 30 days for staff to complete the

survey. It will be a staggered rollout over two months across all HRSA supported health centers.

The Health Center Workforce Well-being Initiative Overview & Timeline

Health Center Workforce Well-being Initiative – Phase I (2019-2021):

- Creation of the Health Center Workforce Survey
- Cognitive and pilot testing of the Health Center Workforce Survey
- Workforce Well-being Learning Collaborative

Health Center Workforce Well-being Initiative – Phase II (2021 and beyond):

- Administration of the Health Center Workforce Survey to all health center staff across all HRSA supported health centers
- Survey data analysis and reporting
- Dissemination of evidence-based practices to promote workforce well-being
- Targeted technical assistance to health centers based on survey data

If you have questions about the initiative or the survey, please contact the Oregon Health Center Liaison, [Shane McBride](#).

Training & Opportunities

New Funding Opportunity: Preventative Medicine Residency

HRSA has released a new funding opportunity for Preventive Medicine Residency Programs. The funding is intended to increase the number, quality, and diversity of preventive medicine residents and physicians to support access to preventive medicine and to integrate population health with primary care to improve the health of communities.

[Application](#) deadline is Monday, November 21, 2022.