

# HR Leaders Peer Group News

*The latest information for Community Health Center Human Resources Professionals*



November 2, 2022

## Need to Know

### **Recording: Oregon Health Care Provider Incentive Loan Repayment Program Webinar**

In October, OPCA hosted a webinar on the Oregon Health Care Provider Incentive Loan Repayment Programs and [the recording is now available](#). Bill Pfunder, Incentive Programs Manager at ORH, discussed the following changes:

- The program may now consider undergraduate debt and debt interest when calculating qualifying loan debt;
- Full time providers may now receive 70% of the balance owed on qualifying loans upon program entry;
- Full time providers with less than \$29,000 in qualifying loan debt are eligible to receive up to 100% of qualifying loan debt in exchange for a 3-year service obligation, not to exceed the lesser of their total qualifying loan amount or \$20,000;
- Part time providers may now receive 35% of the balance owed on qualifying loans upon program entry;
- Part time providers with less than \$15,000 in qualifying loan debt are eligible to receive up to 100% of qualifying loan debt in exchange for a 3-year service obligation, not to exceed the lesser of their total qualifying loan amount or \$10,000.

[Watch now!](#)

## HRSA Tidbits

### **New Funding Opportunity: Teaching Health Center Planning and Development Program**

This [grant program](#) was created to make awards to establish new accredited community-based primary care medical or dental residency programs and residency programs in family medicine, internal medicine, pediatrics, internal medicine-pediatrics, psychiatry, obstetrics and gynecology, general dentistry, pediatric dentistry, or geriatrics to address shortages in the primary care physician and dental workforce shortages and challenges faced by in rural and underserved communities. This NOFO will support the establishment of approved graduate medical and dental residency training programs for physicians and dentists. This program aims to increase primary care physician and dental residency training in community-based patient care settings by providing funds to support the development of new programs in these settings, which are often located in underserved areas where resources may not be easily attainable. As such, THCPD

funding may only be utilized to support the development of new physician and dental accredited residency programs within the disciplines listed above and throughout this NOFO.

Application deadline is Monday, December 12, 2022.

## **Training & Opportunities**

### **Health Center Comprehensive Workforce Plan Template**

The Association of Clinicians for the Underserved (ACU) STAR<sup>2</sup> Center's updated its Retention & Recruitment Plan Template. It's now called the [Health Center Comprehensive Workforce Plan](#) and it includes an instructions guide, a template, and an action plan. Throughout, they've added in-depth detail related to diversity, equity, and inclusion.

This plan is meant to be a working, living document that users can easily modify to stay up to date with changing workforce needs and the evolving health care environment. ACU is a HRSA-funded NTTAP