

HR Leaders Peer Group News

The latest information for Community Health Center Human Resources Professionals



June 1, 2022

Need to Know

June HR Leaders Meeting

During the next HR Leaders Meeting on June 17th, we will be joined by the National Institute for Medical Assistant Advancement (NIMAA) and Virginia Garcia Memorial Health Center to discuss their MA apprenticeship partnership. If you have questions about the meeting, please contact [Mallory Temple](#), Workforce Sustainability Manager.

HRSA Tidbits

Coming Soon: Substance Use Disorder Treatment and Recovery Loan Repayment Program

The Substance User Disorder Treatment and Recovery Loan Repayment Program (STAR LRP) will be accepting applications for 2022 soon.

The best ways to get ready are:

- [Sign up for email updates](#) to get notified as soon as the application period opens.
- Read the [STAR LRP Application Checklist](#).

To qualify, participants must be:

- A United States citizen, national, or permanent resident;
- Fully licensed, credentialed in an eligible discipline or a registered SUD professional; and
- A full-time employee at a [STAR LRP-approved facility](#).

Extended Application Cycle: Apply to Become an NHSC Site

[Apply now](#) to the NHSC New Site Application cycle, which is open through June 7, 8:59 p.m. PST.

- Review the [Site Reference Guide](#). It details everything we expect of NHSC-approved sites.
- Sites providing Substance Use Disorder (SUD) Treatment should pay close attention to the [Site Opt-In Instructions](#).

- Sites providing behavioral health services will need to review the [Comprehensive Behavioral Health Services Checklist](#), which contains updated requirements for behavioral health providers and sites. Impacts all current and prospective NHSC sites that provide behavioral health services.

Get help with your application

- Watch the [NHSC New Site Application webinar recording](#) from March 31st.

Training & Learning Opportunities

OHCIA Summer Term 2022: 60-hour Health Care Interpreter Training

The Oregon Health Care Interpreters Association (OHCIA) is offering an online Summer training:

- **Dates:** July 9 – September 17
- **Delivery:** Online only. Training is Saturday mornings from 9 am - 11 am for 10 weeks plus 4 additional hours per week minimum study time and practice. You must complete all the requirements in order to pass the class. No exceptions.
- **Best For:** Interpreters looking to complete the 60-hour Health Care Interpreter Training for qualification/certification in Oregon
- **Requirements:** Visit <http://ohcia.org> to see OHCIA's conditions to enter the 60-hour training program and the State of Oregon credentialing requirements.

OHCIA is offering full scholarships for individuals who speak the languages spoken in Afghanistan and Ukraine. The Summer Term will go from July 9 - September 17, 2022. They will continue offering full scholarships to Mayan and Mesoamerican interpreters as well.

If you work with health care interpreters (HCIs) or know people who can take advantage of this opportunity, please contact Gabriela Figueroa at training@ohcia.org for more information.

Executive Guide: Strengthening Health Center Employee Health Benefits

With concerns around workforce recruitment and retention on the top of most leaders' minds in 2022, Nonstop Administration and Insurance Services, Inc. (Nonstop) and the Association of Clinicians for the Underserved (ACU) have partnered to create a strategic executive guide to support community health center leaders committed to fostering employee retention and resilience and advancing organizational equity.

[Access this complimentary step-by-step guide](#) to:

- Take action using a checklist of best practices to boost employee resilience & wellness;
- Incorporate tools for evaluating your existing employee health benefits program;

- Access a detailed list of resources to improve hiring, retention, and employee satisfaction.