

HR Leaders Peer Group News

The latest information for Community Health Center Human Resources Professionals



February 1, 2023

Need to Know

ORS 654.414 Duties of Health Care Employer

During January's HR Leader Peer Meeting, there was discussion around Duties of Health Care Employer laws (ORS 654.414). In the state of Oregon, health care employers must:

- Conduct periodic security and safety assessments to identify existing or potential hazards for assaults committed against employees;
- Develop and implement an assault prevention and protection program for employees based on assessments conducted under paragraph (a) of this subsection; and
- Provide assault prevention and protection training on a regular and ongoing basis for employees.

Additionally, please note that health care employers must provide assault prevention and protection training to new employees within 90 days of the employee's initial hiring date.

[Learn more.](#)

HRSA Tidbits

Nurse Corps Loan Repayment Program

The [2023 Nurse Corps Loan Repayment Program](#) is accepting applications through February 23rd – [apply now!](#) The Loan Repayment Program pays up to 85% of unpaid nursing education debt for: registered nurses (RNs); advanced practice registered nurses (APRNs); and nurse faculty (NF).

Award Recipients must work two years in either:

- A Critical Shortage Facility (CSF)
- An eligible nursing school, as nurse faculty (NF)

Learn more with the [Nurse Corps Loan Repayment Program Fact Sheet.](#)

Application Assistance Webinars

- [Nurse Corps LRP Application Assistance Webinar #1](#)
January 26, 2 - 3:30 p.m. ET

- [Nurse Corps LRP Application Assistance Webinar #2](#)
February 15, 2 - 3:30 p.m. ET

NFO: Integrated Substance Use Disorder Training Program

HRSA released a new Notice of Funding Opportunity (NOFO) to expand the number of nurse practitioners, physician assistants, health service psychologists, counselors, nurses, and/or social workers (including individuals completing clinical training requirements for licensure) trained to provide mental health and substance use disorder services in underserved community-based settings that integrate primary care, mental health, and substance use disorder services, including such settings that serve pediatric populations.

Eligible Applicants Include:

- Teaching health centers;
- Federally qualified health centers; community mental health centers, rural health clinics, Health centers operated by Indian Health Services, Indian tribes, and tribal organizations; or
- Urban Indian organizations.

View the [grant opportunity](#) for complete eligibility information.

Awards: HRSA anticipates awarding approximately \$9 million to approximately 17 recipients over a period of five years through this funding opportunity

Training & Opportunities

Training: Core Competencies for CHC Managers & Supervisors (All Levels)

NWRPCA is hosting a 5-week, highly interactive virtual training for health center managers and supervisors at all levels to develop and strengthen critical skills necessary to successfully navigate their roles in today's increasingly challenging CHC environment.

When: Wednesdays from February 23rd to March 30th

Who Should Attend: This training is ideal for first-time managers or supervisors with 18 months of experience or less, as well as more experienced managers looking to refresh and hone their skills.

Participants will learn to:

- Develop and retain engaged, productive and satisfied teams.
- Utilize Behavioral Interviewing to hire staff with the right skills and fit for the long-term.
- Coach and develop employees.
- Communicate effectively as a manager.
- Avoid common legal pitfalls when managing employees.
- Create and sustain a culture of customer service.

- Drive accountability and deliver results.

[Register now!](#)